

Overview: Research

Basic Education 2053

Client: Private Institution

2018



Client need

A private provider of basic education wanted to scope a vision for 2053. They required insights about:

- The changing world of work
- Trends in teaching and learning
- Key people management themes for the next 10 years
- Information as inputs into their design of strategies for their hiring and talent development

Design

Desktop research
of public domain
information

Inputs by the IFR
Research
Colloquium

Report
40 pages

Brief overview of the research

South African Society

- Population prospects
- Languages spoken at home
- Urbanisation
- Types of dwellings that people live in
- Levels of education
- Employment per industry sector
- Economic growth rate
- Household debt in relation to disposable income
- Poverty rates

Changing nature of learning and what this means for teachers' skills

- Why a mind shift is necessary
- A very different role for teachers
- Personalised learning

- What should future school administrators be able to do?

Key people management themes for the next 10 years

- Identification of emerging trends themes about the way that people are managed in organisations

The changing world of work and what this means for matriculants' skills

- How the world of work is changing
- Schools and schooling toward 2053
- Drivers of change
- Proposed actions

Potential disruptors

- Highlight three potential factors that could change the whole concept of basic education as we know it today Potential disruptors

Hiring and talent development strategies toward 2053

Development of 6 cornerstones for future strategies, based on the trends identified through the research