



**Stellenbosch  
Business School**  
STELLENBOSCH UNIVERSITY

## PROGRAMME

**Leaders Angle: The cost of silence: harassment, workplace culture and mental health**

**Friday 10 October 2025**

08:30-09:00	Arrival and registration	Coffee/tea/snacks
09:00-09:10	Welcome, opening and housekeeping	MC: Darren Green
09:10-09:20	Opening address	Jako Volschenk (SBS)
09:20-09:50	Understanding workplace harassment: more than just a legal issue	Hanlie Lizette Wessels (Impacted)
09:50-10:20	The mental health toll of a toxic workplace	Danielle Malan (AboutMind)
10:20-10:50	The hidden cost: productivity loss and talent attrition	Nicolette Jacobs (PWC)
10:50-11:10	Comfort break	
11:10-11:40	Danger in the corridor – toxic leaders	Renata Schoeman (SBS)
11:40-12:10	Leadership's role in creating a safe and supportive work culture	Arnold Smit (SBS)
12:10-12:40	Harassment in the digital workplace: the new frontier of workplace toxicity	Ngao Motsei (Author)
12:40-13:10	From bystanders to upstanders: empowering employees to address harassment	Adrian Parsadh (SBS)

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13:10-13:50	Lunch	
13:50-14:05	The relationship between harassment in the workplace and burnout within the mining industry	Josephine Petlele (SBS)
14:05-15:20	Corporate wellness: Investigating the link between burnout and harassment with generational factors as a moderator	Byron Morgan-Smith (SBS)
14:20-15:20	Panel discussion	Jo-Anne da Silva (Klipboard)
15:20-15:35	Comfort break	
15:35-16:05	Legal frameworks and organizational policies: what's working and what's not?	Debbie Collier-Reed (CENTROW)
16:05-16:35	Healing after harassment: supporting mental health recovery	Lynn Witten (Witten Consulting)
16:35-16:45	Closing and thank you	Renata Schoeman/ Darren Green

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